



The Putney School
Employment Opportunity

Director of Diversity and Equity

The Putney School seeks a Director of Diversity and Equity to begin in July 2019. Putney is a progressive, co-educational, college-preparatory, boarding secondary school of 235 students located in Putney, Vermont. The school was founded in 1935 with a commitment to working for social justice, and the current trustees have called for “graduates who can work collaboratively across race, class and cultural divides.”

Summary Description of Position

The Director of Diversity and Equity is responsible for working with students, faculty and staff, and the school’s administration to further the goals of social justice in the Putney School community. The Director will also teach in the academic program or have another kind of programmatic involvement with students. The Director is a member of the Head’s administrative team.

Essential Responsibilities

- Work with the Dean of Faculty to design and implement professional development for the faculty and dorm heads
- Interrogate and reflect on the curriculum
- Collaborate with the Dean of Students and the school community to create a more genuinely integrated and inclusive student culture
- Support students in their work for social justice

Qualifications

- A good working knowledge of progressive educational theory and practice
- Ability to collaborate with a wide range of people
- Excellent communication skills
- Secondary school work experience or equivalent
- Training in social justice work appropriate for a progressive community
- A willingness to continue to learn
- An agile sense of humor

Interested candidates should electronically submit a letter of interest, a resume and a list of 3 – 5 references to employment@putneyschool.org with the subject heading: Director of Diversity and Equity.