



The Putney School

THE PUTNEY SCHOOL NON-DISCRIMINATION STATEMENT

The Putney School seeks to provide a healthy and safe environment for every member of the school community. Discrimination has no place at Putney and is antithetical to our overarching expectations for community conduct: integrity, safety, and respect. These activities are also violations of state and federal laws, including Title IX of the Education Amendments of 1972 (prohibiting discrimination based on sex) and Section 504 of the Rehabilitation Act of 1973 (prohibiting discrimination based on disability). Most importantly, they do not meet the criteria for a “civilization worthy of the name,” as Mrs. Hinton so put it in the Fundamental Beliefs.

The individuals designated below respond to actual notice of an allegation of discrimination and serve as the Responsible Employees under this policy to oversee its implementation. The Responsible Employees are the individuals who have the primary responsibility for coordinating the school's efforts related to investigation, resolution, and implementation of corrective measures and monitoring to stop, remediate, and prevent discrimination, harassment, and retaliation prohibited under this policy.

Karla Baldwin will serve as the Title IX Compliance Officer. Title IX prohibits discrimination based on sex. Telephone: 802-387-7325

Email: kbaldwin@putneyschool.org

Randy Smith will serve as the Section 504 Compliance Officer. Section 504 prohibits discrimination based on disability.

Telephone: 802-387-6245

Email: rsmith@putneyschool.org

Inquiries may also be made externally to:

Office of Diversity, Inclusion & Civil Rights (ODICR) U.S. Small Business Administration 409 3rd Street, S.W. Suite 6400 Washington, DC 20416 Phone: 202-205-6750 TTY/TTD: 1/800-877-8339 Web: <https://www.sba.gov/offices/headquarters/odocr>