



## POSITION AVAILABLE Farm Manager THE PUTNEY SCHOOL

The Putney School is seeking a **Farm Manager**, a full-time twelve-month position to begin work on April 1, 2024. The Putney School farm is partially supported by an endowment, and exists primarily to educate students about values (hard work, responsibility, collaboration) and food systems and secondarily to produce food. The Farm Manager is responsible for leading The Putney School's integrated farm (dairy, horses, small animals, gardens, and woodlot); working on the farm, principally with the dairy herd; and ensuring the farm prospers as part of our students' education.

**About The Putney School:** Putney is a progressive boarding school for 235 hardworking and curious students in Putney, Vermont. Hands-on learning is embedded in the school's culture: a working farm, expansive arts offerings, a robust work program, miles of wooded trails, and large solar arrays serve our curriculum. Employees are also part of an intentional residential experience that values belonging and community. We seek applicants who find joy in their work and help others realize how much fun authentic, student-centered learning can be. The school cultivates and sustains an educational community that values difference. Community members explore how they contribute to building a home at Putney where everyone, especially those from historically-marginalized populations, can honor their individual racial, gender, ethnic, and socio-economic identities. Putney recognizes this is difficult, communal work, and the school supports all its employees in developing this critical skill set.

### **Position Responsibilities:**

- Teach adolescents the values our school farm seeks to instill while balancing support of student passions and smooth functioning of the farm
- Lead and work an integrated farm, with livestock expertise necessary, to cover farm responsibilities 24-hours per day, seven days a week throughout the calendar year
- Communicate vision for a farm that has both teaching and production responsibilities
- Supervise 3.5 farm employees, and collaborate thoughtfully with other school departments
- Educate students about food systems and how and why the farm makes production choices
- Organize and manage student work crews while ensuring the work is meaningful and age-appropriate
- Provide the opportunity for students to experience connections: between lambs and wool, trees and sugar, forest and heat, grass and milk, compost and vegetables
- Work with our dining hall, local producers, and vendors to maximize educational opportunities associated with food and milk production and to use these resources efficiently
- Collaborate to ensure upkeep and preventive maintenance of barn and farm equipment

### **Position Benefits:**

- Competitive compensation depending on experience
- Health benefits, paid vacation, and 403(b) retirement plan contributions
- On-campus housing possible
- Annual professional development opportunities

**Qualifications:** BA or higher, with five or more years of experience with working an integrated farm. Student-centered teaching values and expertise in supervising others are also required. Ideal candidates will possess strong leadership aptitude, an understanding of the joys and challenges of boarding school life, a commitment to hard work, the ability to work long and unpredictable hours, and expertise communicating a vision while paying attention to detail. Ability to pass a criminal-background check and authorization to work in the United States are required.

**How to Apply:** Please submit a cover letter and resume via email to [employment@putneyschool.org](mailto:employment@putneyschool.org). An initial review of applications will occur on January 19, 2024. We will continue reviewing applications until the position is filled.