



## POSITION AVAILABLE

# Director of Counseling and Wellness THE PUTNEY SCHOOL

The Putney School is seeking a **Director of Counseling and Wellness** to begin on **July 1, 2024**. The Director oversees all mental health services, including direct services, mental health and wellness-related student programming, and mental health and wellness-related faculty training and professional development at The Putney School.

**About The Putney School:** Putney is a progressive boarding school for 230 hardworking and curious students in Putney, Vermont. Hands-on learning is embedded in the school's culture: a working dairy farm, expansive arts offerings, a robust work program, miles of wooded trails, and large solar arrays serve our curriculum. Employees are also part of an intentional residential experience that values belonging and community. We seek applicants who find joy in their work and help others realize how much fun authentic, student-centered learning can be. The school cultivates and sustains an educational community that values difference. Community members explore how they contribute to building a home at Putney where everyone, especially those from historically-marginalized populations, can honor their individual racial, gender, ethnic, and socio-economic identities. Putney recognizes this is difficult, communal work, and the school supports all its employees in developing this critical skill set.

### **Responsibilities:**

- Provide individual counseling services to students.
- Provide as-needed crisis intervention, assessment, and referral services.
- Conduct group support and psychoeducational sessions.
- Provide parent support and coaching as needed.
- Develop and nurture a network of outpatient providers.
- Participate in internal and external team meetings to provide expert consultation regarding mental health issues.
- Supervise the Mental Health Counselor position, both clinically and administratively.
- Work closely with the Health Services Coordinator to identify pressing student wellness needs and problem-solve health and mental health-related challenges for both individual students and the community as a whole.
- Design and implement evidence-based, developmentally appropriate interventions and systems proactively and in response to student mental health and wellness needs.
- When requested by admissions counselors, assist in evaluating the appropriateness of candidates for admission with a lens on mental health conditions.
- Actively participate in School's DEIJB (Diversity, Equity, Inclusion, Justice, Belonging) initiatives.
- Be available outside of the traditional school day, such as evenings and/or weekends, to triage emergency situations that may arise.

### **Benefits:**

- Competitive compensation depending on experience.
- Health benefits, paid vacation, and 403(b) retirement plan contributions.
- Annual professional development opportunities.
- Possible on-campus housing.



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**Qualifications:**

- Master's degree in Social Work, Clinical Mental Health Counseling, Marriage and Family Therapy, or Psychology, with the appropriate Vermont state licensure in good standing.
- A minimum of five years working with adolescents, and a minimum of three years working in a school or outpatient treatment setting.
- Ideal candidates will possess strong leadership aptitude and an understanding of the joys and challenges of boarding school life.
- Ability to pass a criminal-background check and authorization to work in the United States are required.

**How to Apply:**

- Please submit a cover letter and resume to [employment@putneyschool.org](mailto:employment@putneyschool.org) by April 15, 2024. We will continue reviewing applications until the position is filled.