



## POSITION AVAILABLE **Science Teacher** THE PUTNEY SCHOOL

The Putney School seeks a full-time **Science Teacher** with a focus on Physics and Applied Physical Sciences to begin work in August 2026.

**About The Putney School:** Putney is a progressive boarding school for 200 hardworking and curious students in Putney, Vermont. Hands-on learning is embedded in the school's culture: a working dairy farm, expansive arts offerings, a robust work program, miles of wooded trails, and large solar arrays serve our curriculum.

Employees are also part of an intentional residential experience that values belonging and community. We seek applicants who find joy in their work and help others realize how much fun authentic, student-centered learning can be. The school cultivates and sustains an educational community that values difference. Community members explore how they contribute to building a home at Putney, where everyone, especially those from historically marginalized populations, can honor their individual racial, gender, ethnic, and socio-economic identities. Putney recognizes this is difficult, communal work. The school supports all its employees in developing this critical skill set.

### **Position Responsibilities:**

- Teach eight classes over three terms; work with students in independent, project-based work.
- Collaborate with teachers in other disciplines to create an integrated curriculum.
- Confer regularly with students and write detailed reports on student performance and cognitive growth.
- Lead afternoon and/or evening activities in arts, athletics, or another area of expertise.
- Serve as a dorm parent and advise 6-8 students.

### **Position Benefits:**

- Salary range of \$44,500 to \$82,430, depending on experience.
- Health, Dental, Vision, Life, AD&D, Disability, and optional group insurance plans, HSA/FSA options, paid time off, and 403(b) retirement plan contributions.
- Annual professional development opportunities.

**Qualifications:** Successful candidates will have earned a four-year college degree and will have worked for at least three years, building professional experience that can be directly applied in this position. Candidates must have general knowledge of physical and earth science, experience with or willingness to develop proficiency in the electrical and magnetic aspects of teaching high school science, and a capacity for or interest in teaching astronomy. We expect candidates to be inquisitive, interested in educational design, engaged by Putney's mission and creative ethos, excellent communicators, technologically nimble, energetic, and initiative-taking self-starters.

**How to Apply:** Please submit a cover letter, resume, and three references via email to [employment@putneyschool.org](mailto:employment@putneyschool.org). We will continue reviewing applications until the position is filled.